

EEO PUBLIC FILE REPORT

SMG – MONTEREY, LLC

Dates: 8/1/20-7/31/21

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KCDU	54621	Carmel, Ca			
KHIP	9858	Gonzales, Ca			
KKHK	29337	Carmel, Ca			
KWAV	7714	Monterey, Ca			
KPIG	54745	Freedom, Ca			

Recruitment Sources			
Source	Contact	Address	Phone
Station Websites	Jodi Morgan	60 Garden Ct #300, Monterey, Ca	831-658-5200
All Stations	Jodi Morgan	60 Garden Ct #300, Monterey, Ca	831-658-5200
RegionalHelpWanted.com	Jodi Morgan	RegionlaHelpWanted.com	831-658-5200

No Vacancies Filled During Period				
Position Filled:	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	

Menu Options

Date	Menu Number	Total Complete	Description
10/17/20	9	1	Monica Tovar is a leader in the Mentor Program Associated with Hartnell College. Program is designed by local women leaders to increase the leadership capacity, workforce skills, college enrollment and college completion. Also assists with knowledge and interest in radio careers.
12/16/20	10	.25	On Air personality and Program Director Tommy Del Rio gave a studio tour to communication students from MPC & CSUMB and included discussions about the radio industry with 10 students.
03/06/21	7	1	Participated in WELI, Womens Educational Leadership Inst. WELI provides guidance and support to scholars, in addition it includes Leadership Training, Mentor Program and Scholarship Awards.
08/04/20	14	1	1 Employee completed & passed Preventing Harassment & Discrimination for California Employees.
1/2021	9	1	Established Station Mentorship Program by creating Format Captains that mentor staff on on-air, programming, promotions, and other duties in their respective format. This program allows the Format Captains to be able to share their expertise and experience mentoring team members to find growth and development opportunities and acquire new skills.
Total Menu Options Completed:		4.25	